

Instructor: Herb Shields **Sponsor:** Warehouse Education and Research Council and the Kern Family Foundation

Team: Juhan Bae HyoungTae Cho Sean Christopherson Amol Venkat Gunale Maxime Hacker Kerstin Hammer Kabir Mehta Tito Rodriguez Sasha Romanova-Smith Nickolay Schwarz





"How to maximize the profit of a warehouse?"

"Outsourcing - Yes or No?" "What are the actual costs? How are they itemized?"

Problem

Help companies deal with cost analysis through a web-based tool.

Provide assistance to companies seeking to outsource logistics operations in figuring out vital cost information

Objectives

Aid companies seeking to outsource logistics operations

Create mathematical model of distribution operation

EQUIP Create a web-based application for efficient cost analysis



Project planning phase

Identify Objectives Task Division Create Project Plan 09-22

2 Research Phase

Library Research WERC Research –web Interview Industry Workers Create Midterm Deliverables 10-20



B Division into Sub-teams

Mathematical Modeling Tool Development Marketing Create Final IPRO Deliverables 11-22





Overall Team Assignments

No sub-teams for project planning and research phases





Library and Online Journal Research

- Materials Handling Management Journal
- Logistics Management Journal
- WERC website resources
- Interviews with Professionals
 - Strive Group / September 22
 - Warehouse Operations and Activities
 - Financials
- Mark Wozniak at Liquid Packaging / October 3
 - Information about warehouse operations
 - Providing useful information about metrics
- Bob Horwath from Keystone Aniline / October 5
 - □ Financial issues and Warehouse costs
- Research the layout and programming of the WERC website's source code

Guest/Non-Member Login

006 Warehousing Salaries and Wages







Mathematical Modeling Sub-Team

The team described the mathematical relationships between input and output variables (costs) using MS Excel. This model is the basis for the logic of the web tool.





Objective: to create a model for the development team to utilize in their web tool for calculating warehouse efficiency and benchmarking

Research Contributions:

- Defined input and output variables
- Formulated calculations
- Defined basic model structure for generating outputs
- Implement output parameters of other companies for comparison

Our Primary Focus:

- Building and Equipment
- Labor, Maintenance, Utilities
- Output Results and Benchmarking



Mathematical Modeling Building

	Pallet warehouse	Rack warehouse
Building	INP	JTS
Building space (Cu. ft)	1,000,000	250,000
Pallet/Rack Warehouse	0.75	0.85
Input Pallet Size	9600	1920
# of Pallets allowed	78.125	110.6770833
on the floor		
How high/deep do you stack	2	3
# of Pallets stored @ CAP	156.25	664.0625
Building cost groups	Cost	Cost
Rent cost		
Total costs:		
Input field Output field		



Mathematical Modeling Equipment

					EQUIP	MENT CO	ST			
a) OWN		y								
	Group type	# in group	Usage period (in month)	Total cost	Cost per month	Total work hours in day	Avg machine use hour	Rate of use of machine group	Productive cost per month	Maintance cost
group	Forklifts	5	24	120000	5000	16	14	0.875	4375	
b) Rent		_								-
	Group type	# in group	Cost per month	Total work hours in day	Avg machine use hour	Rate of use of machine group	Productive cost per month			
group	Forklifts	5	6000	16	15	0.9375	5625			

Input field

Calculated output field



Mathematical Modeling Labor

Logistics Outsourcing Tool

								LABOR COST								
			Regula	r wo	orking hours	ca	culations				Overtime hours ca	alcı	ulations			
Position (designation)	Head Count	:	Cost/hr		hrs/day		Total	% of TOTAL	Head Count		Overtime Cost/hr		Overtime hrs/day	-	Total	% of TOTAL 2
Administration								1 1								
1 Chief Operating Officer	1	X	20	X	8	=	160	6.41%	1	х	0	х	0	=	0	0.00%
2 Secretary	1	Х	15	Х	8	=	120	4.81%	1	Х	0	Х	0	=	0	0.00%
3 Helper 1	1	Х	8	Х	8	=	64	2.56%	1	Х	0	х	0	=	0	0.00%
4 Helper 2	1	Х	8	Х	8	=	64	2.56%	1	Х	0	Х	0	=	0	0.00%
Finance																
1 Chief Financial Officer	1	Х	20	Х	8	=	160	6.41%	1	Х	0	х	0	=	0	0.00%
2 Subordinate 1	1	Х	15	Х	8	=	120	4.81%	1	Х	0	Х	0	=	0	0.00%
3 Subordinate 2	1	Х	12	Х	8	=	96	3.85%	1	Х	0	Х	0	=	0	0.00%
4 Subordinate 3	1	Х	12	Х	8	=	96	3.85%	1	Х	1	х	2	=	2	1.75%
Operations																
1 Plant Manager	1	Х	18	Х	8	=	144	5.77%	1	Х	0	Х	0	=	0	0.00%
2 Assistant Plant Manager	1	Х	16	Х	8	=	128	5.13%	1	Х	0	Х	0	=	0	0.00%
3 Line Manager 1	1	Х	14	Х	8	=	112	4.49%	1	Х	0	х	0	=	0	0.00%
4 Line Manager 2	1	Х	14	Х	8	=	112	4.49%	1	Х	0	Х	0	=	0	0.00%
Material Handling employees																
1 Forklift operator (receiving)	4	Х	10	Х	8	=	320	12.82%	4	Х	4	Х	4	=	64	56.14%
2 Forklift operator (delivering)	4	Х	10	Х	8	=	320	12.82%	3	Х	2	Х	2	=	12	10.53%
3 Packaging workers (Permanent)	3	х	8	х	10	=	240	9.62%	2	х	3	х	3	=	18	15.79%
4 Packaging workers (Temporary)	3	Х	8	Х	10	=	240	9.62%	3	Х	2	Х	3	=	18	15.79%
					TOTAL 1	=	2496	100.00%					TOTAL 2		114	100.00%

Labor cost variables: Regular Working Hrs Cost **Overtime Working Hrs Cost Productive Hrs Cost Calculation**

Input fields



Mathematical Modeling Labor/Utilities

Logistics Outsourcing Tool

						lation.	lrs Cost calcu	Productive H			
rs	st for ctive hrs	Co: produc	working weeks/year	g ek	workin days/we	cost/hr	productive hrs/day	unproductive hrs/day	hrs/day	Weeks of vacation	Number of vacation days (except weekends)
	3208	13	50.80		5	8	6.5	1.5	8	1.20	6
perm	Cost pe		costs:	ther o	ities and o	ice, util	Maintenar				
	!	tenance	l Equipment main	Total					1		
		ance	l building mainten	Total							
					cost	tenance	Other main				
			ric	elect			Utilities				
				das							
			r	wate							
						s	other utilitie				
				8	other costs	ous and	Miscellane				
		month	l main cost per	Tota							

Input field



Mathematical Modeling Outputs

Overall outputs:

➤total costs in each group

cost distribution structure

➤warehouse capacity

≻pallet cost

➢ productive cost distribution

➤# pallets stored at capacity

divisions costs

≻% distribution

≻efficiency

Cost Variables (USD)	Pallet	Rack	% of distribution over overall cost	Productive cost
Building cost group	100000		19.46	N/A
Equipment cost group	110000		21.40	
Labor cost group	240000		46.69	
Utilities cost group	34000		6.61	N/A
Maintenance cost group	25400		4.94	N/A
Other cost group	4600		0.89	N/A
Total cost:	514000		100%	
Cost per pallet	27.70			

Output field (from previous sheets)



Mathematical Modeling Benchmarking

Inputs for market comparison

Number of orders held	
Number of orders shipped	
Avg capacity used	
Total number of orders	
Occupied capacity # pallets	
Number orders picked	
Number of orders filled completely	
Number of error free orders	
Total warehouse hours	
Total storage capacity	

Basic outputs

Key metrics	Value	Calculation formula	Low	Average or median	High	Best in class	Actual median
Employee productivity vs. standard		Total time worked/standard time	81-89,9	89.6-96.8	96.8-108.1	>108.1	95
Productive hours to total hours		Hours paid / total hours worked	75-84	84-88	88-95	>95	85.8
Administrative cost as a percentage of total cost		admin cost/B8	20-30	7-20	1.8-7	<1.8	10.4
Overtime hours		Labor page	10-12	5-10	3 5	<3	7
Backorders as a percentage of total orders		C12/C15	6.24-12.24	3.88-6.24	1.5-3.88	<1.5	5
Average warehouse capacity used		C14/(Build cap value)	70-80	80-85	85-92	>92	85
Equipment/Forklift capacity used		Equip time used/total time available	25-45	45-78	78-87	>87	62.5
Annual storage utilization, %			70.0	80.0	90.0	N/A	77.8
Orders per hour			2.8	8.0	26.5	N/A	57.4
Order fill rate, %			93.0	97.5	99.0	N/A	94.1
Order accuracy, %			96.5	99.0	99.5	N/A	96.4
Order cycle time, hours			3.0	12.0	32.0	N/A	25.3
Total inventory turnover rates			4.0	6.0	12.0	N/A	11.3



The team developed the web version of the Logistics Outsourcing Tool. We got the cost relationships and input variables from the mathematical modeling team









) 💬 🔻 🙋	http://localhost/logTool/Welcome.aspx		🖌 (4) 🗙	٩
🕸 🌈 Wel	come			🙆 ·
aistics	Outsourcing Tool			
giorico	outsourcing roor			
Velcome To	o The 5 Step Logistics Outso	ourcing Tool		
	Start New Session	Load Data From XML File	Continue Session	
	C:\mvSavedXMI DataE	ile xml	Browse	
	[



🥑 👻 🙋 http://localhost/	/logTool/Labor.aspx		Google	
Cabor				
nietice Outeou	rcing Tool			
JISCICS OULSOU				
reen 3 of 5				Drov Nov
				Prev
Labor Costs				
Number of Labor Div	visions: 3 <u>Update</u>			
Number of Labor Div	visions: 3 Update			
Number of Labor Div	visions: 3 <u>Update</u> # of Members	Monthly Cost		
Number of Labor Div Division Name Administration	visions: 3 <u>Update</u> # of Members 5	Monthly Cost		
Number of Labor Div Division Name Administration	visions: 3 Update # of Members 5 10	Monthly Cost		
Number of Labor Div Division Name Administration Floor Managers SKU Shuttlers	visions: 3 Update # of Members 5 10 20	Monthly Cost 31490 50000 80000		
Number of Labor Div Division Name Administration Floor Managers SKU Shuttlers	visions: 3 Update # of Members 5 10 20	Monthly Cost 31490 50000 80000		
Number of Labor Division Name Administration Floor Managers SKU Shuttlers	visions: 3 Update # of Members 5 10 20	Monthly Cost 31490 50000 80000		Prev



+ 🖉 http:	://localhost/logtool/Miscellaneo	us.aspx	Google	
Results				
en 6 of 6				
			Save Session	Data Prev
esults —				
	Your	total usable building capae	city is 205.7sqFt.	
	Cost	% of Total Cost	Cost Amount	
	Building	0.11 %	\$1,978.00	
	Labor	98.14 %	\$1,777,962.00	
	Equipment	0.01 %	\$113.68	
	Maintenance	1.16 %	\$20,925.00	
	Miscellaneous	0.59 %	\$10,618.00	
	Total	100%	\$1,811,596.68	



The team created all marketing materials, IPRO Day deliverables, and presentations for the sponsor and class guests. We also facilitated coordinating project documentation throughout the semester.









Project Management



Too many cooks spoil the broth

- Assign the work properly
- Communicate between sub-teams and each team's members
- Monitor and control project work
- Review the status and provide information about the progress of the project
- ➤Manage changes in the project





Respect is mightier than forceful persuasion.

- Communicate and build trust
- ➤Speak with respect
- Accept other team members and each person's role
- Consider problems in cross-cultural communication
- Non-verbal communication is very important





Team is not built in a day.

➤Take some time to build a team with patience

Establish rules for team behavior in one of the first meetings

➤Make an effort to be a team member

➤Accept the role of each team member

Find ways to create early success in each sub-team and for the whole IPRO team



□ Thank you for your time and attention.

Please provide the team with any feedback you have.