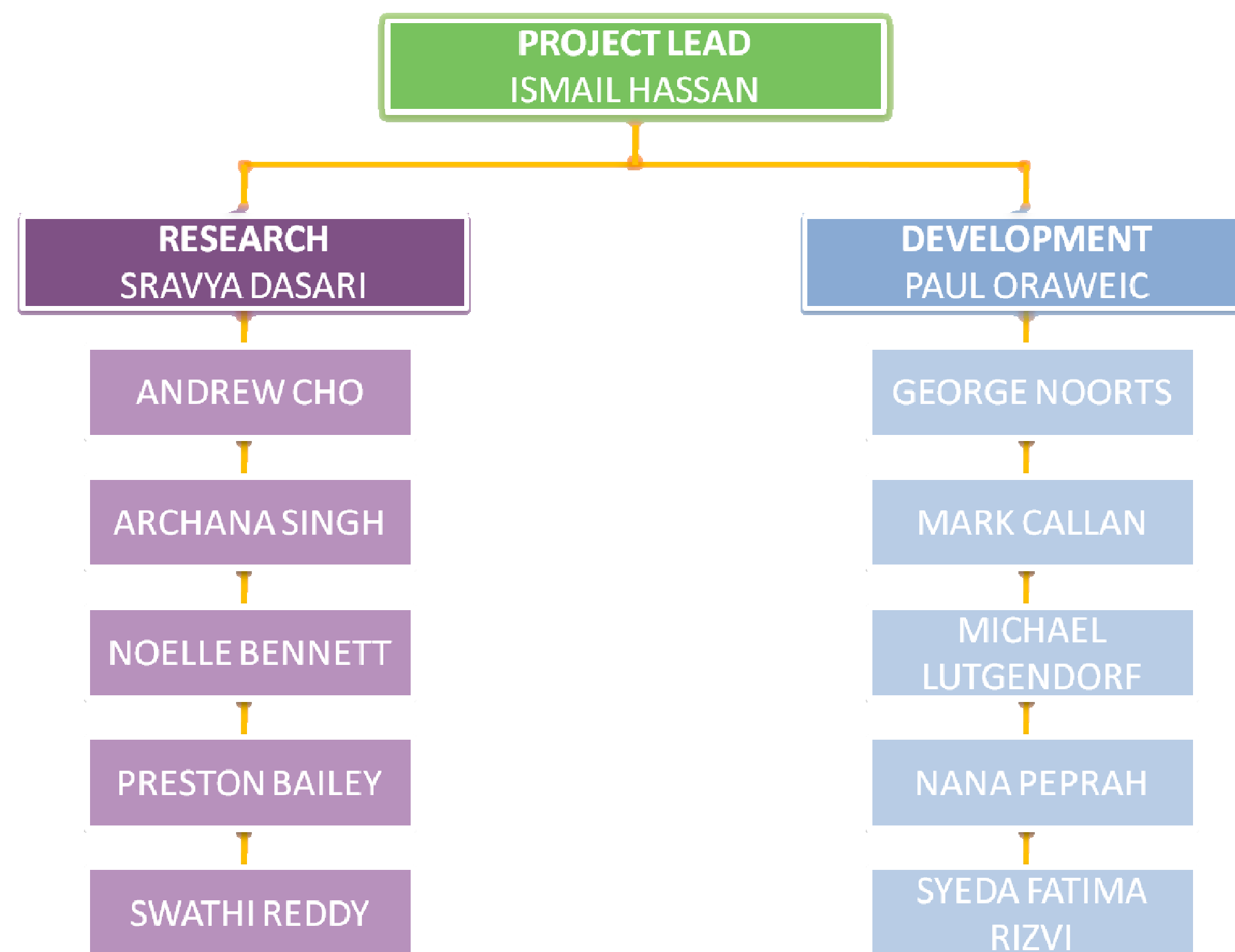


PERVASIVE TRAINING

IPRO 317

TEAM



GOAL

The goal of Pervasive Training is to provide...

1.



Cost-effective and Time-efficient

2.



Tailored to your needs to help you prosper in your career.

3.



PROTOTYPE

Step 1: Login

Look at the other person
Ask questions
Don't interrupt
Don't change the subject
Express emotion with control
Respond

Step 6: Feedback Loop

Step 5: View Results

Results for Mark Callan

Below shows an average score of how you were rated by peers.

Graph illustrated below show an average of your ratings per dimension.

Dimension	Average Score
Communication	5
Collaboration and Interpersonal Teamwork	3.2
Social Skills	2.1
Self-Awareness	1.4
Conflict Resolution	3
Decision Making	1
Customer Service	2.2
Leadership	3
Integrity	4.3
Motivation	4.5

Graph illustrated below show an average of how your peers rated you per dimension.

Dimension	Average Score
Communication	0.9
Collaboration and Interpersonal Teamwork	3.1
Social Skills	2
Self-Awareness	1.3
Conflict Resolution	3.5
Decision Making	1.9
Customer Service	2.6
Leadership	3.7
Integrity	4.1
Motivation	4.6

Step 4: Take Survey!

Lets get started!

- Is a good listener?
 Strongly Dissagree Dissagree Neutral Agree Strongly Agree
- Communicates openly and honestly with others?
 Strongly Dissagree Dissagree Neutral Agree Strongly Agree
- Is condescending when dealing with others?
 Strongly Dissagree Dissagree Neutral Agree Strongly Agree
- Thinks things through before speaking?
 Strongly Dissagree Dissagree Neutral Agree Strongly Agree
- Talks too much?
 Strongly Dissagree Dissagree Neutral Agree Strongly Agree

Step 2: Your Profile

Step 3: Welcome!

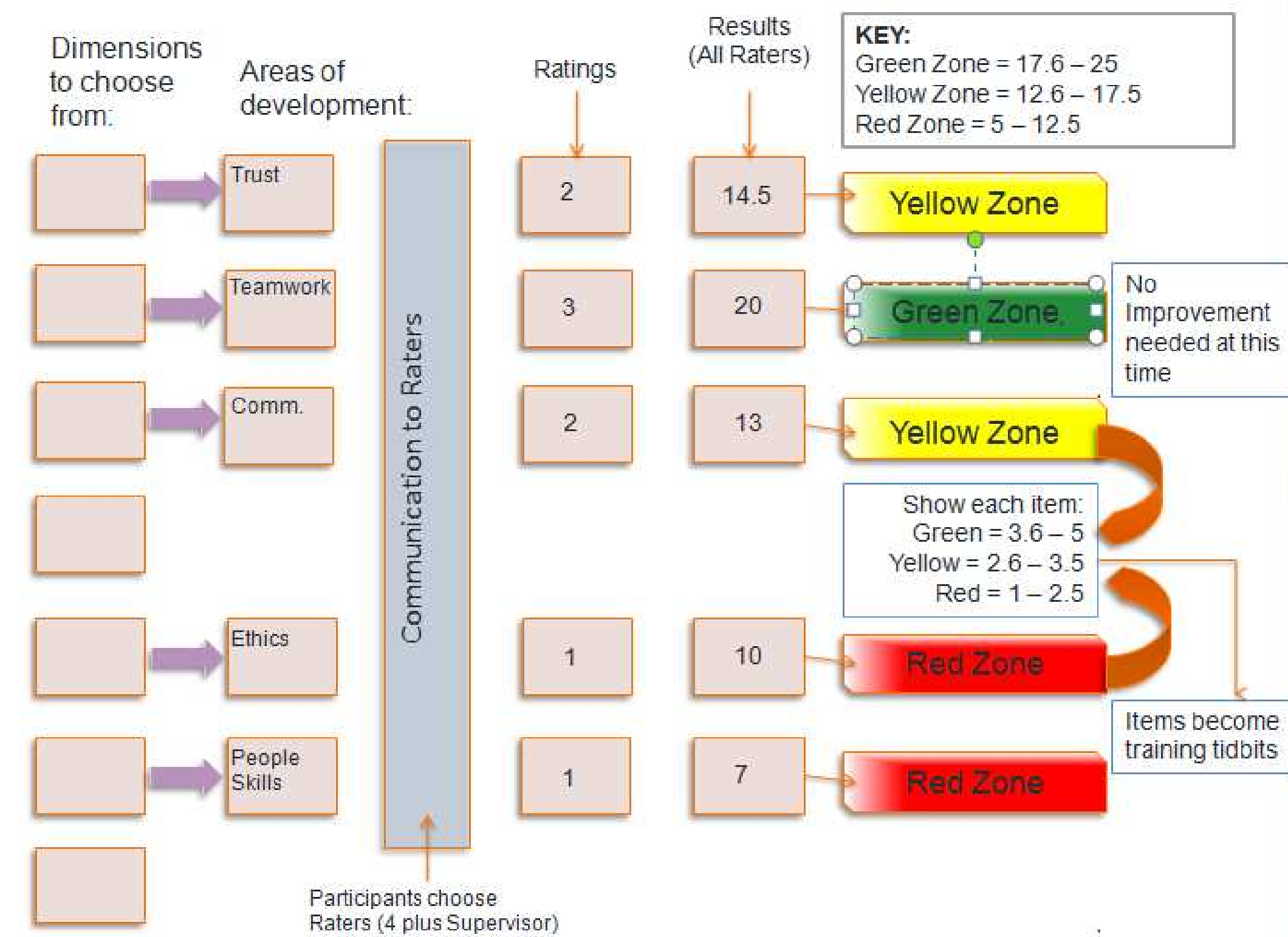
Welcome to the Pervasive Training Self-Awareness Individually-Driven Training System. This is a program to help you understand yourself better and become a better employee. You will be rating yourself on a number of job dimensions, and you will recruit some of your coworkers to also rate you. The results are completely confidential; under no circumstance will anyone see the results but you. Once the ratings have been collected you will receive feedback showing how you were rated and the answers to the open ended questions provided by your raters. Along with your results you will receive interpretation guidelines. After this you will be sent information via e-mail on how to improve on the job. Here's how it works: Choose a minimum of five coworkers. These should be people you work with and that know you fairly well. We call this group your RATERS. This may or may not include your supervisor. This is up to you. Once you have chosen your RATERS, you need to do these two things:

- Enter the email addresses of your RATERS in the space provided below. DO THIS NOW.
- Let the RATERS know that a survey will be sent to them. An email will be sent to each of the RATERS you provide including a message and a link to the survey.

[Take the survey](#)

PROCESS

Survey results are **automatically evaluated** by the system and training feedback is provided based on the three categories: red, yellow and green zone as delineated by the diagram below:



WHY PERVASIVE TRAINING?

Pervasive Training combines collected data with training nuggets to provide you with a resourceful platform to rely on for professional growth.

CONCLUSION

A field-tested prototype that works and provides the required functionality.

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