

## Sample Themes & Nuggets

### COMMUNICATION

#### LADDER

- Look at the other person.
- Ask questions.
- Don't interrupt.
- Don't change the subject.
- Express emotion with control.
- Respond appropriately.

### Collaboration and Teamwork

You're a good team member because you help people when they need help. You are not the type of person who says, "Not my job." Your co-workers notice this. In fact they rated you very highly on the topic of helping them when they need help.

### Social Skills

Try the following:

- If you want to be seen as approachable, approach others more often.
- Genuinely take interest in others.
- Watch your body language.
- Relax, make eye contact.

## Potential Users

- Employees in any company.
- Companies looking to boost their employee morale.
- Student groups looking to improve on individual work skills.

## Future Improvements

- Supplying more themes, questions, and nuggets.
- Improving website layout.
- Field Testing.
- iPhone application to receive and read training nuggets.

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A revolution in training

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## What is Pervasive Training?

*Pervasive Training is...*

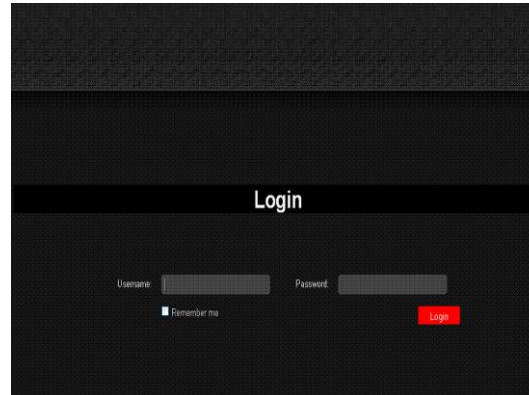
- a cost-effective alternative to in-house training methods
- a website that collects surveyed information from your colleagues and evaluates them to provide you with important feedback
- a system which targets the personality dimensions important for your professional growth through the use of insights of your strengths and weaknesses

## Why Pervasive Training?

- It focuses on individual awareness.
- It is inexpensive when compared to traditional training methodologies.
- It involves a training feedback cycle that is tailored to your needs to help you prosper in your career.

## How it works?

- Log into [ipro317.ipro.iit.edu](http://ipro317.ipro.iit.edu)



- Complete the survey.

**Lets get started!**

1.) Is a good listener?  
 Strongly Dissagree  Dissagree  Neutral  Agree  Strongly Agree

2.) Communicates openly and honestly with others?  
 Strongly Dissagree  Dissagree  Neutral  Agree  Strongly Agree

3.) Is condescending when dealing with others?  
 Strongly Dissagree  Dissagree  Neutral  Agree  Strongly Agree

4.) Thinks things through before speaking?  
 Strongly Dissagree  Dissagree  Neutral  Agree  Strongly Agree

5.) Talks too much?  
 Strongly Dissagree  Dissagree  Neutral  Agree  Strongly Agree

- Invite colleagues to fill out the survey

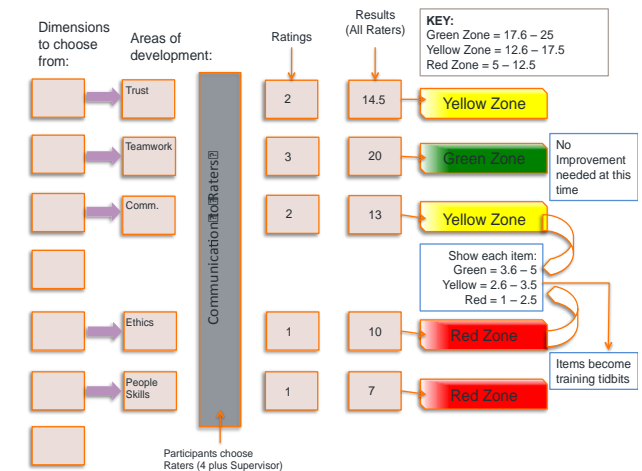
## Interpretation of Results

*Below you will find a chart showing the results.*

**Green:** Areas where your raters felt you were doing an excellent job.

**Yellow:** Areas where your raters felt you were doing well in some aspects but not so well in others.

**Red:** Areas where there was an agreement that you need to improve.



**Pervasive Training is as simple and to the point as this brochure.**