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| **Q23** How do you think that engineers can get their success and self-identity? |
| 1.工作中得到leader或者老板的肯定  1. Get leader’s or boss’s affirmation in the work. |
| 2.工程师的成就感来自解决生产技术问题，改善优化流程  2. The engineer’s sense of accomplishment comes from solving the technical problems in production, improving and optimizing the process. |
| 3.我认为工程师的成就感来自于同事的认同和领导们对工作的肯定，自我认同感可以从每天的工作中获取，可以从同事的交流中获得  3. I think the engineer’s sense of accomplishment comes from the identification of colleagues and leaders in the work, the sense of self-identity can be obtained from daily work, and can be obtained from the exchange of colleagues. |
| 4.工作地位和薪资待遇等可直观体现和获得成就感  4. The working status and salary can be directly reflected in the sense of accomplishment. |
| 5.工程师的成就感来自对工作的热爱，和对某一工程的分析合理，成功的解决了一项工程的研究 |
| 就现在的工作来看就是上班下班的成就感，不能言论  5. Engineer’s sense of accomplishment comes from the love of the work, and from a reasonable analysis of a project, solve the problems in a project successfully. But for now, it’s just a work, can’t be compared. |
| 6.薪资  6. Salary |
| 7.可以从该工程师从事的领域的突破中获得  7. Can be obtained from the breakthrough of the field that engineers engaged in. |
| 8.上司和公司对工作的认可  8. Boss’s and company’s affirmation to their work. |
| 9.工程师的成就感来自于对工作本能的热爱  9. The sense of accomplishment comes from the love of the work. |
| 10.至今还没有获得  10. not any accomplishment for now. |
| 11.从不断取得的研究成果及和会对其认可的程度上获得  11. Obtain from the continuous research results and the extent to which society is recognized. |
| 12.工程师成就感就像学生做成了一道道难的数学题。来源于技术问题的成功。  12. The engineer’s sense of accomplishment feel like a student who made a series of difficult math problems, comes from the successful solution of technical problems. |
| 13.创造自我价值  13. Create self value |
| 14.兴趣的满足  14. Meet personal interest. |
| 15.问题分析与解决，新技术工艺开发  15. Problem’s analysis and solution, new technology and process development. |
| 16.国内的认同感不是很强  16. Domestic recognition is not strong. |
| 17.在项目改善中，提升专业知识和问题解决能力，提高个人思维拓展  17. Improve the professional knowledge and problem solving ability, expand personal thinking in project improvement. |
| 18.从工作中每一次的项目改善  18. obtain from each improvement of project |
| 19.在工作中解决困难  19. Solve difficulties in work. |
| 20.工程师负责的技术或成果的转化，解决技术或生产中的难题  20. Engineers are responsible for the transformation of technology or results, solving technical or production problems. |
| 21.我认为每当我们能用自己的能力解决一些实际问题时，工程师的成就感和自我认同感就油然而生  21. I think engineers will obtain the sense of accomplishment when they’re able to solve some practical problems with their ability. |
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| 22.工作成果应用和认可，收入的增加  22. application and recognition of work, revenue increase. |
| 23.成就感从工作中获得，认同感从老板同事处获得  23. a sense of accomplishment obtain from the work, a sense of recognition obtain from boss and colleagues. |
| 24.从项目的完成度及同事领导的认可处获得。  24. obtain from the completion of the project and recognition of leaders and colleagues. |
| 25.收入  25. Income |
| 26解决问题，完成问题学创新东西  26. Solve problems, complete problems and learn to innovate. |
| 27.来自于公司和社会两个层面的认可，公司层面体现在待遇和职位，社会层面体现在荣誉  27. From the cognition of company and society, in the company level, it’s reflected in the treatment and job position, in the society level, it’s reflected in the honor. |
| 28.适当劳动报酬以及足够的社会地位  28. Adequate remuneration and adequate social status. |
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| 29从项目开始至竣工交用可以获得成就感  29. Obtain the sense of accomplishment from the start to the completion of a project. |
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| 30考证  30. Certificates |
| 31项目 |
| 31. Projects |
| 32从工程实际中  32. From the practical project |
| 33工程实际  33. Practical projects |
| 34自己设计的东西被实施  34. Implement their own design |
| 35对工作的应用上，所学知识在工作中应用，取得相应的收入  35. the knowledge learned can be used in the work, and obtain the corresponding income. |
| 36工程成果  36. Project results |
| 37工程获得的成就得到何种奖项，使用了合理的方法，达成了工作计划  37. What awards have been obtained from the project, make use of reasonable method, achieve a work plan. |
| 38获得奖项，外界认可  38.Win the award, be recognized. |
| 39工作成果  39.Work results |
| 40当一个项目从开始，过程经历很多的困难，最终项目完成时有成就感，通过自己的努力，对于工程从规划——建造——投入使用这系列过程了解后，可以帮助身边的朋友。  40.when a project starts, it will experience a lot of difficulties in the process, and it’s finally completed, there’s always a sense of accomplishment because it’s achieved through their own efforts. In addition, It will be much helpful to others as they know more details from the process of beginning, construction to come into use. |
| 41从自己完成的工作成果中获得。在工作中付出的精力转化成最终的作品，就像一件艺术品，虽有瑕疵，但独一无二。  41. Obtain from the results of their work, endeavor to achieve the final result, like a piece of art, although there are flaws, but unique. |
| 42成就感与自我认同感从工作中获得。  42. obtain a sense of accomplishment and self-identity from the work. |
| 43从完成工程，获得荣誉  43.Obtain the award/honor from the completion of the project. |
| 44收入、社会认可  44.Income, social recognition. |
| 45确实从一个行当获得成就感和自我认同很重要，但这不仅仅取决于你个人在本专业从业人员中的优秀程度，行业的从业工作性质确实也很重要。  45.It’s indeed important to obtain accomplishment and self-identity from the work, however, this depends not only on your personal degree in the professional practitioners, industry nature of the work is also really important. |
| 46建筑作品。  46.Architecture |
| 47就目前看没有成就感  47.Not any accomplishment for now. |
| 48建筑作品。  48.Architecture |
| 49应当有成就感和归属感  49.There should be a sense of accomplishment and belongingness. |
| 50工作中  50. In the work |
| 51工程师的成就感与自我认同感应从我从事的具体工作性质和类别中获得。  51.The sense of accomplishment and self-identity of the engineer is obtained from the specific nature and category of the work he/she is engaged in. |
| 52最终是别人或者客户对自己研究成果的肯定  52.Ultimately, obtain affirmation from others and customers to their research results. |
| 53市场的认同最重要，自己的知识和技术能被应用到日常生产生活中，就会感到满足  53.The identification of the market is most important, we’ll be satisfied if our knowledge and technology can be applied to the daily production and living. |
| 54工程师的成就感与自我认同感还是从公司业绩和客户口碑中获得，该产品的市场占有率高就是对自己工作最好的认可。  54. The sense of accomplishment and self-identity of the engineer is obtained from the company’s performance and customer’s reputation. The high market share of the products is the best recognition of their own work. |
| 55 1是看到公司产品可以顺利通过测试，进入到销售阶段；2是销售以后听到业务人员反馈客户意见，说产品使用稳定，未出现什么大问题影响实验或监测。  55.it’s good to see company’s products passing testing and enter the sales stage. After sales, customers state the products are stable, no major problems affecting experiments and monitoring. |
| 56成就感与自我认同感来源于公司业绩、客户口碑、行业排名。  56. The sense of accomplishment and self-identity of the engineer is obtained from company’s performance, customer’s reputation, industry ranking. |
| 57从公司业绩和客户口碑中获得，有质量才有业绩，有质量才有口碑。  57. The sense of accomplishment and self-identity of the engineer is obtained from company’s performance, customer’s reputation. The quality is the key to achieve performance and reputation. |
| 58工程师对客户接触较少，但是从业务人员或者从公司领导那可以得到反馈，如果自己着手做出来的产品客户反映非常稳定，那就是对工程师最好的肯定。当然从工资待遇中也能体现的出。  58.Engineer has less contact with customers, but they’re able to get feedback from salesman or management team. It will be the best affirmation to their work if customer feedback the products they designed are very stable. It’s of course reflected in their salary and treatment. |
| 59从事自己喜欢的工作，  59.Do what you love to do. |
| 60安全生产无事故  60.Safe production without accidents. |
| 61从工作中获得。  61. obtain from the work. |
| 62从工作找到自己的存在感  62.Find their own sense of existence from the work |
| 63从实际工作中解决生产问题中获得  63.Obtain from the solution of production problems in practical work |
| 64.在工作中 |

64. in the work