

IPRO 306

WEB BASED SUPERVISOR, MANAGEMENT AND LEADERSHIP TRAINING

Project Objectives

Develop Teamwork, Project Management, Communication and Ethics Skills
Create Management, Supervisor and Leadership Training

- Designed for Busy Professionals
- Inexpensive
- Brief
- Web Based
- Usable on Handheld Devices
- Self Contained
- Accessable Anytime



Module 1 focused on the use of alcohol within the workplace and the ramifications of trust within employee/manager relationships. When an untrustworthy employee comes to a manager with a questionable story, what should the manager do?

Module 2 focused on employee motivation and what can happen when employees don't trust their boss. How can employees be recruited to a manager's cause when they don't even consider it?

Accomplishments

- Reviewed Articles and Books on Supervisor, Management and Leadership Training
- Determined Core Characteristics
- Reviewed Current Training Methods
- Conducted Critical Incident Interviews
- Collected 26 Real World Critical Incidents
- Selected Trust and Communication Skills for Development and Testing
- Wrote Scripts for Trust and Communication
- Created Films Using Professional Management Consultants
- Edited and Refined Films Researched Animation Software
- Weighed Advantages of Animation Vs. Film

Want to Know More?
Contact: sjstanard@stanard.com

Team Members

Writing

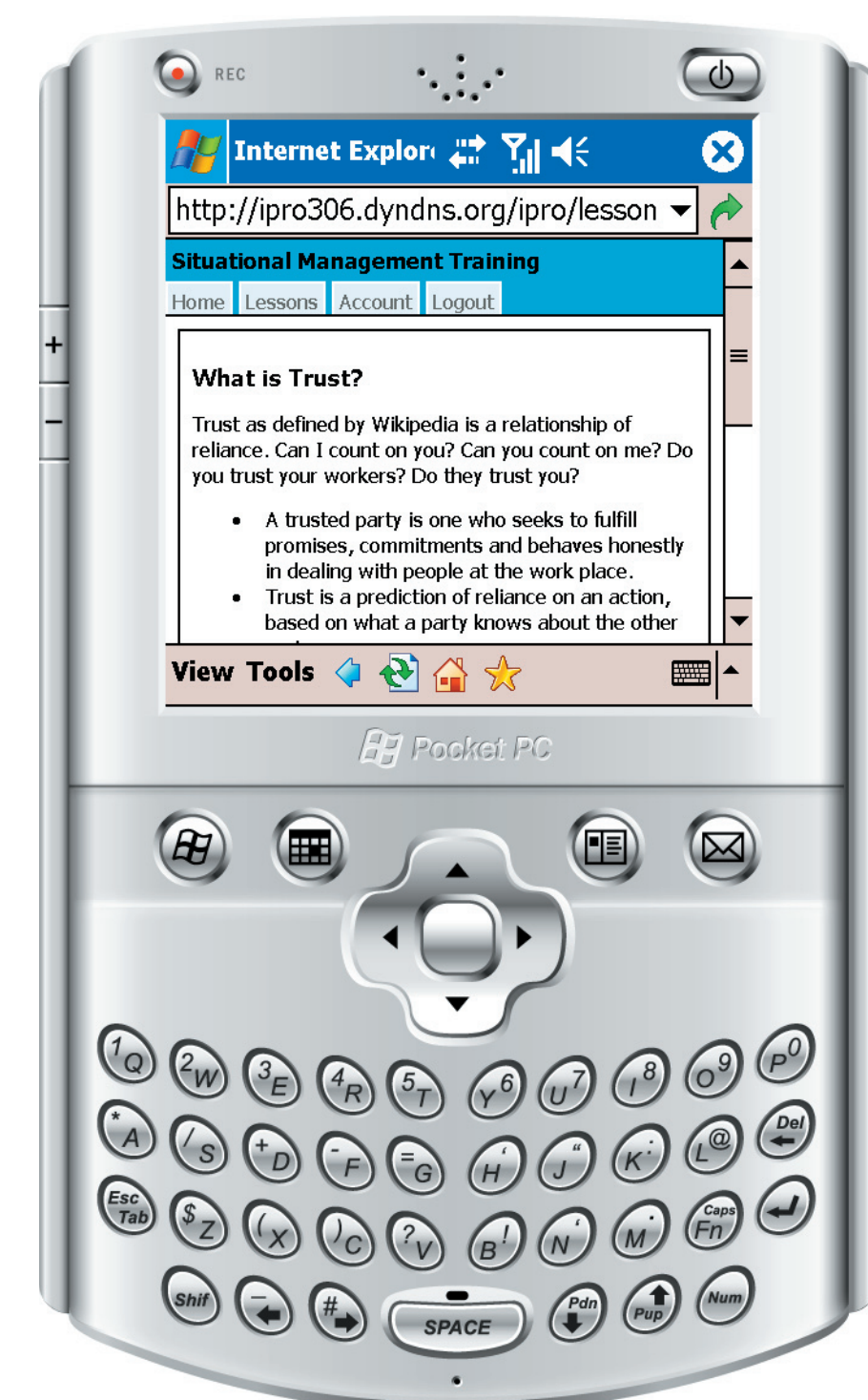
Kelleny Allen, *Group Leader*
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Advisor

Steven J. Stanard, Ph.D. has over 30 years experience in IO Psychology as former CEO of Stanard & Associates.



An example of a training module on a smartphone.