

Project Objectives

1. To develop Teamwork, Project Management, Communication and Ethics Skills
2. Create Management, Supervisor and Leadership Training that is
 - Designed for Busy Professionals
 - Inexpensive
 - Brief
 - Web Based
 - Usable on Handheld Devices
 - Self Contained
 - Accessible Anytime

Current Training Techniques

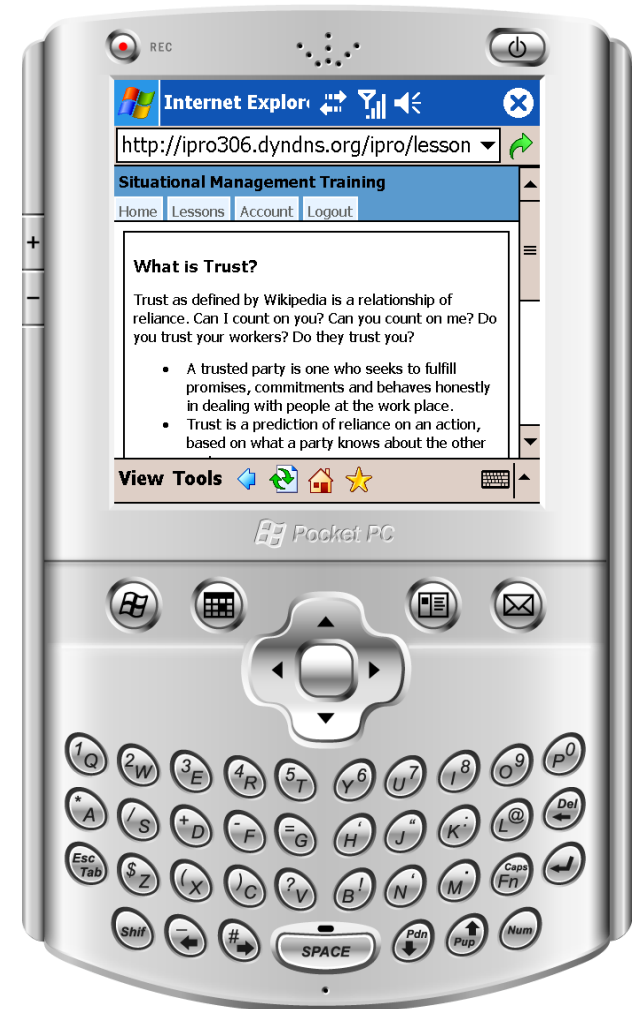
- Seminars
- Lecture and Discussion
- Case Studies
- Role playing
- Correspondence Courses
- Programmed Instruction



Team Members:

- Kelleny Allen
- Nevedita Chandrasekharan
- Jeff Engel
- Michael Greiling
- Julian Hays
- Andrew Hofland
- Adam Kadzban
- Michael Lagiglio
- Florence Lee
- Andrew Mehr
- Elizabeth Moss

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Web Based
Leadership,
Management, and
Supervisor Training

Accomplishments

Introductory Research

1. Reviewed Articles and Books on Supervisor, Management and Leadership Training
2. Determined Core Characteristics
3. Reviewed Current Training Methods
4. Conducted Critical Incident Interviews
5. Collected 26 Real World Critical Incidents

Prepared Scripts

1. Selected Trust and Communication Skills for Development and Testing
2. Wrote Scripts for Trust and Communication

Prepared Films

1. Created Films Using Professional Management Consultants
2. Edited and Refined Films Researched Animation Software
3. Weighed Advantages of Animation vs. Film



Animation and Problems

We decided not to continue with animation due to:

1. Lack of equipment
2. Lack of experience
3. Lack of resources

Eight Core Characteristics

1. Communication
2. Trust
3. Empowerment
4. Teamwork
5. Motivating People
6. Organizational Skills
7. Flexibility
8. Self-awareness

