

Chemical society to hear what all the stink's about

Smell something? Wonder why you've been gagging on the strange and sundry odors that are wafted about our chem labs? The members of the student affiliate chapter of the American Chemical Society will find out when Saul Needleman presents a talk on the theory of odors at their next meeting.

Mr. Needleman has spent considerable effort studying the physical and physiological effects of the odors and has found certain relations of chemical interest.

The meeting will take place Tuesday, at 1 p.m. in 118CB.

News in Brief

Illinois Tech's chapter of Eta Kappa Nu is celebrating its 40th anniversary this year. Ceremonies were started with the initiation dinner on November 28, at which 38 electrical engineers were received into membership.

As a special anniversary year project the chapter is sponsoring the distribution of the HKN booklet "About Employment of Engineers" to all graduating engineering students in conjunction with the school placement office.

Job opportunities in quality control are still better than elsewhere

because of the cost-cutting effects of modern spoiled-work reduction methods. This claim will be supported by Archie Jackson, chief of quality control at Wrisley Soap company, when he addresses SAM Wednesday at 6:30 p.m. in NU lounge. His topic will be "Management Controls in the Soap Industry."

Free refreshments and a qualified speaker from the food industry will highlight the Food Technology club meeting, Thursday at 6 p.m. in the Executive Conference room, NSU. Anyone with serious interest in FT may attend, according to Mort Nemiroff, club president.

An interviewer gives hints for successful job talk

By Hal Bergen

"You needn't look as if you're going to a dance to impress an interviewer." So spoke a representative of a large aircraft corporation in a recent discussion of placement interviewing.

In an effort to find out just what "clicks" with an interviewer, we recently spoke with Mr. Clayton C. LaVene, engineering employment manager for the Douglas Aircraft company.

DP's experiences told in Boder's unique book

David P. Boder's book on the experiences of displaced persons was released by the University of Illinois Press recently.

Dr. Boder, professor of psychology at Illinois Institute of Technology, terms his book *I Did Not Interview The Dead*, "the first attempt at oral literature." It comprises a number of stories in the exact language of the displaced person. No attempt has been made to refine the language or method of expression.

Soon after the end of the war, Dr. Boder toured the displaced person camps in France, Germany, Switzerland and Italy, taking with him a wire recorder. On this he registered the verbatim accounts of the daily lives of war's backwash.

While it has its limitations, the advantages of Dr. Boder's method are obvious. The spoken word is more the language of the people. Even shorthand notes would have a degree of shading, and in writing their accounts for translation, much naturalness would be lost.

Throughout the interview Dr. Boder placed himself in an unusual position for a college professor—he listened, asking only a minimum of leading questions. His study is a valuable addition to literature both for its style and its topical value.

Classified Ads

Call Ext. 404

Rates: 5 cents per word—one issue; 4 cents per word—two issues; 3 cents per word—three issues; 10 cents additional for blind advertisements.

MUSIC—Three-piece band. On or off campus. RA 9-2512.

FOR SALE—Black, 4-dr. '38 Century Buick. Good shape. \$198. Call AV 3-8319.

FOUND—Sum of money in Chapin Hall before Thanksgiving. H. J. Curtis, 321C.

FOR SALE—Universal Mixer: like new. Has beater, orange juicer, 2 bowls, and stand. Reasonable—call Ext. 536.

ALGEBRA TUTOR — Call Pullman 5-3035.

FOR SALE—1929 Ford coupe; radio, heater. Contact S. Kezios, Room 100MH.

FOR ADOPTION—Two kittens. If interested call Ext. 816.

FOUND—Gloves, MC building, Nov. 23. CR 7-3022.

Although the remark of Mr. LaVene would seem contrary to popular belief, it is not intended to discount all emphasis on personal appearance. Actually, there are several factors which contribute to the success or failure of an individual in an interview. Personal appearance is a factor but not the only one.

The general criterion by which an interviewer bases his judgments, according to Mr. LaVene, is the potentialities of the applicant. These potentialities are manifest in several ways, the most important single one being the grade-point average. All other things being equal, a high grade-point is indicative of greater ability to catch hold of new ideas and to develop older ones.

Mr. LaVene hastened to point out that in most organizations people do not work as isolated entities in little ivory towers. Thus an interviewer is quite interested in the outside activities of the applicant. While the personality traits which contribute to one's ability to work with others are developed long before college days, campus activities do point out some of the personality factors necessary for success in a large organization.

Extra-curricular activities, per se, are not necessarily what the interviewer seeks. The socialite Joe College does not compare with the worker in class organizations, publications, or service groups.

In the final analysis, though, the interviewer selects from among his applicants those who would best suit the needs of his organization. The interviewer's judgment is tempered by the needs of his own company and his personal experiences.

While jobs may be obtained by written application, Mr. LaVene pointed out that a personal interview is almost always arranged. Technical ability and training being essential, there are still the personality factors which a firm would rather find out about first hand.

Mr. LaVene finds no magic formula by which an applicant can be considered worth employing or not. The successful applicant will have stood up under the test of many factors.

Next Week: Another interviewer speaks.

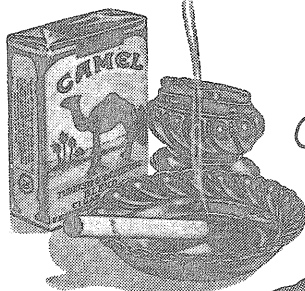


With smokers who know...it's

Camels for Mildness

Yes, Camels are SO MILD that in a coast-to-coast test of hundreds of men and women who smoked Camels—and only Camels—for 30 consecutive days, noted throat specialists, making weekly examinations, reported

Not one single case of throat irritation due to smoking Camels!



2c OFF

Per gallon of gas sold to any IIT student, staff or faculty member—as well as a nickel discount on oil, and expert grease jobs at a dollar.

JOE PASIK'S TEXACO SERVICE
29TH AND WABASH

P.S.—Just say "Illinois Tech"