Labor struggle story told here

Management-labor relations at S. Buchsbaum and company, often cited in industrial management texts as a model example, were not always harmonious, according to Herbert J. Buchsbaum, president of the company. Buchsbaum spoke at an assembly Tuesday under the sponsorship of the BE club.

During the period from 1888 to 1926 when the company was managed by Buchsbaum's father, repeated attempts by labor to unionize were repulsed. With the advent of the Wagner act in 1936, labor leader Samuel Laderman established the first permanent union in the plant. Laderman, president of the International Chemical Workers' Union No. 241, AFL, also spoke at the assembly.

Crucial turning point in the relations occurred in 1941 when the still-reluctant Buchsbaum was forced by law to negotiate with Laderman. During this one meeting the situation changed "from conflict to cooperation."

"Before this time I had to call a strike before I could settle anything with the management," said Laderman.

With the cooperation of labor, production and quality increased tremendously, according to the president. "Unions can do a great deal for management by maintaining discipline of labor," he stated.

Although the contracts provide for an impartial arbitrator to settle disputes arising from the firing of men, this provision has not been invoked for eight years. To explain the unusual success which this company and union have experienced Laderman said, "We have set up our relationship on a basis of cooperation, realizing that benefits to labor are contingent on service to the employer."

PLACEMENT SCHEDULE

FRIDAY, MAY 6
Central Screw company
Employers Mutual
Powers Regulator

MONDAY, MAY 9
B. Mercil and Son
Carson Pirie Scott and company

TUESDAY, MAY 10
Barber-Greene company
Good Humor (Salesmen)

NEWS IN BRIEF

DORMITORY RESERVATIONS—Applications for rooms in Fowler and Farr halls for the summer and fall terms are being accepted in the Admissions office.

During the summer, Farr hall will be closed and only Fowler hall will be in operation. It has not yet been decided where meals will be served. The choice will depend upon the number of people applying for rooms. Single rooms cost $80, double rooms, $67.

Fall room rates are $156 for singles and $126 for doubles. The meals will be served in the individual residence halls, and meal tickets are $150 per semester for a five-day ticket and $190 for the seven-day ticket.

SCHOLARSHIP APPLICATIONS—All applications for scholarships and renewals of scholarships must be in before May 14, according to C. E. Deakins, dean of students, who warns prospective candidates that late applications will not be considered. Forms are available in the dean of students office, 200 NU.

ASCE SMOKER—The semi-annual ASCE smoker will be held Friday in the Ivory room of the Keyman's club, Madison and Cicero avenues, it was announced this week by officers of the American Society of Civil Engineers.

NEWMAN CLUB—Father Thomas McDonough will speak to members of the Newman club on the subject of obtaining social justice in industry, Wednesday at 5 p.m. in 302M.

HOUSING MANAGER—R. D. Madery has been named manager of all Illinois Tech housing, it was announced last week by Gilbert A. Force, business manager.

Mr. Madery will have charge of operating Farr and Fowler halls, the new dormitories, and Gunsaulus hall, the 10-story apartment building now under construction.

IVCF—Miss Naomi Hadraba, faculty member of Morton high school and junior college and advisor to Hi-C and Inter-Varsity Christian Fellowship chapters, will speak on the problem of Christian living on the college campus today at 5 p.m. in the Executive conference room of the North Union.

AIEE—Election of officers for next year is scheduled for the next AIEE meeting Tuesday at 1 p.m. in the MC auditorium. Following the election a three-reel movie on high frequency heating will be shown.

New street lights for Tech Center

Eighteen new street lights are being installed on the campus between Michigan avenue and Federal street along 33rd street.

They will also furnish a lighted area for students and staff members to points of transportation and for those who live in Illinois Tech's dormitories, the new 10-story apartment building, and fraternity houses on Michigan avenue.

Each light, with 10,000 lumens, is equivalent to a 500 watt bulb, and will be placed atop modern lighting fixtures at intervals of 85 feet.

Faculty men win elections in two towns

Peter Bernays, assistant professor of chemistry, was elected April 2 to the office of village clerk in Park Forest, a community of 2200 people south of Chicago.

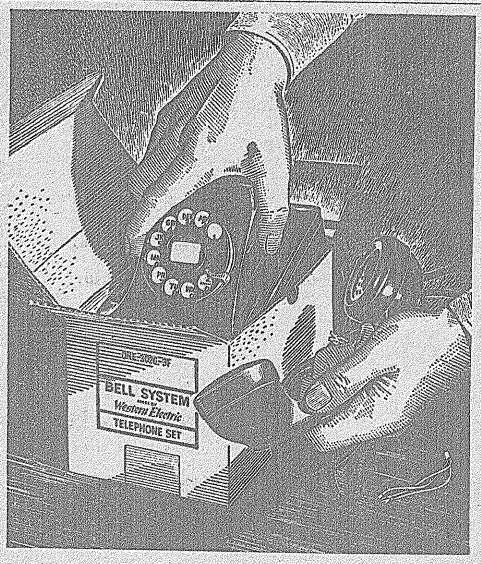
The town, although small, gives its clerk a large portion of work to do. Dr. Bernays will act as an agent of the state office of conservation, register voters in the community as an agent of the county clerk besides his regular duties of maintaining the village office, taking minutes of the council meetings, and acting as executive secretary.

Dr. Bernays stated that the town has 3000 housing units at this time and with an influx of 750 people per month, there are expected to be a maximum of about 25,000 persons in the town in the near future.

Clarence E. Deakins, dean of students, was elected to the town council of Northfield on April 19. One of six men on the council, Dean Deakins will help formulate and carry out the business of the village.

Honor banquet set for May 18

Illinois Tech Student association's Honor banquet will be held at Hotel Windermere East, May 18. Approximately 150 invitations have been sent out for the affair, which honors students who have made oustanding contributions in extra-curricular activities. Selections are made by the Advisory committee on Student Activities.



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