

Instructors' Origin Revealed; Some Arrive Via Grape-Vine

By Henry Holmes

Where do IIT's instructors come from? There are a few naive individuals among us who think that the stork brought them, but the time has come for hard, cold facts on that matter.

Though faculty procurement techniques differ from department to department, a more or less informal procedure is used by all. Because of the closely integrated condition of most professional fields it is not uncommon for a potential IIT instructor to be "discovered" at professional conclaves such as an ASME or ACS convention.

Keep Talent Files

New instructors are also brought under consideration by the grape-vine method; very often when there is a vacancy in a certain department one of the members of that department will comment to the department head that "I heard that Dr. Jones at XYY university is a good man," or "I read Dr. Jones' latest paper, and he seems to have some good ideas." Comments of this type are often the beginning of a beautiful friendship between Dr. Jones and Illinois Tech, as many department heads keep files of professional men who could be used to fill vacancies.

Faculty Hiring

A favored technique in some departments involves a letter requesting information on outstanding graduate students; this letter is sent to department heads in leading universities, and reportedly does wonders in attracting the pre-Serutan set to IIT.

After a potential faculty member has been located, a period of mutual investigation follows. The neophyte is given an opportunity to look over IIT and meet his future colleagues. Meanwhile the institute checks on the applicants' previous teaching record, academic standing, and graduate record.

Life-Time Jobs

Investigation of the candidate increases as the tenure of his prospective position increases. Instructors are hired for one year periods, and may be released (with sufficient

notice) at the end of the year. At the close of his fourth year here an instructor is usually either released or promoted to the rank of assistant professor. Assistant professors are hired for three year terms, and are generally promoted or released at the end of their second term. Associate professors and full professors are hired for life consequently the danger of being "stuck" with a high-ranking faculty member makes mandatory a thorough check-up.

Student Groups Sound Out 'Rating' Opinion

Honor societies on the Illinois Tech campus are sounding out both faculty and student opinion of the instructor rating poll proposed by the Interhonorary council and Tau Beta Pi.

The Faculty council recently stated that it is "irrevocably opposed to and condemns without qualification any form of faculty ratings which

involve the dissemination of survey reports beyond the particular instructor to whom they apply."

William Gauthier, chairman of the IMC, indicated that members of that group are deeply concerned with the fate of the faculty survey because they feel that it will be a real aid toward improved instruction at IIT.

John F. White, dean of students,

told a *Technology News* reporter, "The faculty rating survey is being given serious consideration by the faculty as well as by the members of the administration. We hope and expect that the problem will be solved to the mutual satisfaction of all parties concerned."

Below is a sample of the proposed survey:

INSTRUCTION EVALUATION QUESTIONNAIRE
LECTURE COURSE

This questionnaire is for the sole purpose of enabling students to be helpful in improving instruction at Illinois Institute of Technology.

Name of Instructor.....

Course..... Section.....

Before starting this questionnaire, please ask yourself the following question: "Have I cooperated with this instructor to the best of my ability?"

Omit any point which you do not feel competent to judge. Please encircle the word or clause which most nearly approximates your attitude. Make any additions which you feel are more constructive.

- Enthusiasm with which instructor presents material:
very enthusiastic enthusiastic only mildly interested subject seems interesting to him.
- Knowledge of subject of this course:
very broad and accurate accurate apparently deficient at times very plainly deficient.
- In his explanation of difficult material, would you say the instructor is:
very clear usually clear often unclear seldom able to explain.
- Preparation for class meetings:
very carefully planned well planned preparation is little or no sometimes inadequate preparation.
- Delivery:
Vocabulary: Excellent good tolerable poor
enunciation: " " " "
volume: " " " "
- Ability to create student interest in the course:
Inspires extreme interest creates mild interest creates little or no interest.
- Thinking demanded of students:
Instructor stresses logical thought subordinated to memorization thinking discouraged, much memorization demanded.
- Tolerance and liberality:
welcomes differences of opinion sometimes impatient when students oppose his methods discourages differences of opinion.
- In the use of blackboard as an aid to instruction, would you say that instructor is:
excellent good fair poor Blackboard not used but should be Blackboard not used, but not needed.

10. The instructor's explanations of what you are to do in homework assignments and in preparation for quizzes are:
always clear usually clear somewhat very indefinite indefinite

11. Examinations:
a. length: too long about right comment.....
b. material covered: comment.....
c. frequency: too often about right not often enough
d. fairness of grading: comment.....
e. type: satisfactory unsatisfactory comment.....

12. Homework:
a. length: too long about right comment.....
b. material covered: comment.....
c. frequency: too often about right not often enough
d. is homework returned when it would benefit the student?
e. type: satisfactory unsatisfactory comment.....

13. What is the relationship between instructor and student?
serious lack insufficient cordial and somewhat overly of discipline control by cooperative distant distant instructor and formal and formal

14. If you were to rate your college instructors, present and past, on a percentage scale, where would you place your present instructor?
top 25% 2nd 25% 3rd 25% lower 25%

Answer YES or NO to these questions, and make significant remarks.

1. Does the instructor relate the theory taught to its practical application?

2. Can you take satisfactory notes in this instructor's lectures?

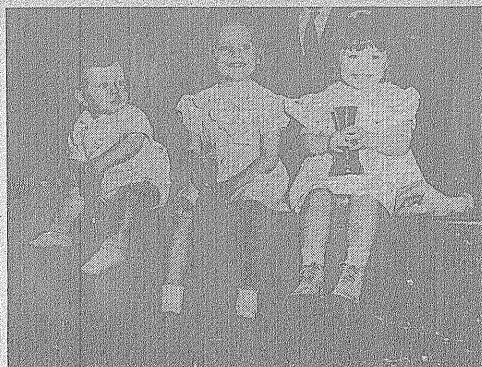
3. Was lecture time taken for material which you think should have been discussed in the lab?

4. Does the instructor have any annoying or distracting mannerisms? If yes, what are they?

5. Is the textbook for this course satisfactory? If not, why?

REMARKS: [Any comments or suggestions not adequately covered which you think may prove helpful to the instructor].

You may sign your name if you wish. If you would rather not sign your name, please give the grade which you expect to receive for this course.



FIRMLY CLUTCHING THEIR TROPHIES, the winners of the Junior Week baby contest sit quietly for the picture which won the Junior Week photo contest. Left to right are James Murphy, Rita Mary Dale and Nancy Fets.

Trophy Photo Wins Award

Winners of the Junior Week-Open House photography contest sponsored by Armour Eye have been announced by Quinn Waterloo, club president.

Prizes awarded were: Junior Week division, first prize, Joe Lucas, honorable mention, T. R. Byrnes and Joe Lucas; Open House division, first prize, Seymour Abrams, honorable mention, T. R. Byrnes and S. Abrams.

The winning Junior Week print was a photograph of the three trophy winners of baby contest. The model railroad exhibit by the civil engineering department, with the builders gazing at their realistic accomplishment, was the subject of the first prize Open House picture.

The prints, over 60 in all, were judged by James W. Armsey, director of public relations, Edward J. Bieck, assistant professor of chemistry, and T. F. Lindgren, director of visual education.

AXE Pledges To Be Initiated Sunday

Pledges of the Alpha Psi Chapter of the Alpha Chi Sigma, national professional chemical fraternity, will be informally initiated tonight at 6 p.m. in the Chemistry building auditorium.

Climaxing the pledge period, in which the students are carrying yellow and blue wooden axes about the campus, will be the formal initiation Sunday in Chapin hall, followed by a banquet at the Red Lion Inn, 61 E. Adams, at 6:30 p.m.

DELTA ZETA COED



EVELYN CZAJKA

smokes
CHESTERFIELDS

She Says:

In the whirl of college activity, Chesterfields afford refreshing relaxation.

Chesterfield—year after year—first choice of college men and women.

Leedy Names Jett As Assistant In Research Foundation

Edgar A. Jett, II, has been named assistant director of Armour Research Foundation of Illinois Institute of Technology, it was announced last week by Haldon A. Leedy, director of the foundation. The appointment is effective May 1.

Mr. Jett joined the Foundation staff September 1, 1947, as director of sponsor relations. Previously he was with the General Electric company as director of sales for the six state Great Lakes district with headquarters in Cleveland.

As a colonel in World War II, Mr. Jett served in a Third Army tank combat team. He was allied military governor of Luxembourg and was awarded the Luxembourg Croix de Guerre. His last assignment was with the Inspector General, Washington, D.C., where he worked with industry on quality control and production.

Top Technology News Staff Positions Open

Applications for the positions of Editor-in-chief and Business manager of *Technology News* are now being accepted, according to John F. White, Publications board chairman.

Any regular day school student may apply for either job, stating his qualifications in full in a letter addressed to Dean White.

All letters should be turned into Dean White's office before 5 p.m. May 20.

Tau Beta Pi Chooses 73 Men As Pledges At Spring Honor Assembly

Highest honors were conferred upon 73 men Monday at the spring Honor assembly. The men were pledged to Tau Beta Pi, national honorary engineering fraternity.

Selected on the basis of outstanding scholarship, extra-curricular activity, and character, the men will undergo a pledge period of about two weeks before formal initiation.

Dr. Edward Teller, renowned nuclear physicist at the University of Chicago's Institute of Nuclear Studies, delivered an address to the assembly. Three sophomore engineering students selected as the outstanding in their respective departments received awards from Eta Kappa Nu, Chi Epsilon, and Phi Lambda Upsilon.

The pledges to Tau Beta Pi were selected from the various terms as follows: graduate students, 13; eighth term, 20; seventh term, 16; sixth term, 12; and fifth term, 4.

ASME To Hold Joint Banquet Meeting Tonight

The Chicago junior branch of the ASME will hold a banquet meeting in the North Union cafeteria this evening at 6 p.m. IIT and Northwestern university sections will attend.

Guests of honor will include E. G. Bailey, national president of the ASME, President H. T. Heald, Dean James C. Peebles, Dr. John T. Rettaliata, and professors Roland Budenholzer and S. E. Rusinoff.

Senior ASME members may obtain free banquet tickets from Professor Rusinoff.

VETS

Here's a chance to
help the Jews in Palestine

Turn in your GI clothing in the South
Union lounge from 9 a.m. to 5 p.m.

May 17 to 22

KHAKI SHIRTS — KHAKI PANTS — O.D. PANTS
O.D. SHIRTS — FIELD JACKETS — COVERALLS