

**Did you get a 31 or better on the ACT?**

**Did you get a 700 or better on  
the Math Portion of the SAT?**

XR Trading is currently hiring  
**Traders and Software Engineers**

[xrtrading.com](http://xrtrading.com)

Are you interested in the trading industry  
and have programming experience?

If so, XR Trading may have a  
Trader position for you!

Are you fast at programming, with  
experience in C++, Matlab or R?

If so, XR Trading may have a  
Software Engineer position for you!



**Competitive Compensation:**

- Base salary starting at **\$70,000**
- Discretionary **bonus starting at 0-\$20,000**

**Benefits Provided:**

- 100% employer-paid medical coverage through BlueCross BlueShield (XR pays 100% of deductible)
- Comprehensive dental and vision coverage (XR pays 100% of premium)
- 15 vacation days + 11 holidays
- Matching 401(K) up to \$9,000 annually

XR Trading is a proprietary trading firm located in the heart of Chicago's financial district. We design and build cutting-edge technology and serve as a leader in the global derivatives marketplace. We employ a team-based approach and leverage our technology and core competencies across a wide array of asset classes.

