

Time, Motion Study Feature S.A.M. Exhibit

Time and motion demonstrations will be the central attraction of the combined exhibits of the social science department and of the Society for the Advancement of Management to be presented in Room 2E of the Student Union. This demonstration includes a discussion of the motion performed and of the methods of eliminating the waste effort. In addition a movie covering an analysis of an industrial process will be shown.

Two new ideas will be included in the exhibit. The first of these features will be a typical example of hiring technique employed by personnel men. This will be conducted by one of the faculty members and several of the students. In connection with this a physiological examination will be distributed and the audience will be shown how to classify themselves. The other new feature will be a class discussion in elementary economics led by Professor B. E. Goetz. The audience will be invited to participate with students.

Last Friday, Gray Jewitt, personnel manager of Western Electric Co., presented a talk on employment interviews. He discussed first the technique from the standpoint of the employer and then from the standpoint of the employee. The policy of his firm is to sort out the satisfactory applicants by a two minute preliminary interview, and then to decide on the job to which an applicant is best fitted by means of a long talk.

With regard for this longer and more detailed interview he listed several rules by which a personnel man may accomplish the best results. The foremost thing is to put the person at ease and to get him to talk about himself, taking ample time to permit him to say everything he wants to. Another point was to remove all personal bias from the interviewer's side of the conversation.

One of the most important things for the applicant to do is to completely familiarize himself with the history, personnel policy, progressiveness, products, research program, and the financial reports of the company in which he is interested in becoming employed. The neatness, accuracy and conciseness of the answers on the application blank are extremely important in his selection. Having well formed opinions as to what type work one prefers and of why he would like to work for the company, is very useful in creating a satisfactory impression. After the talk a senior was interviewed, and the places at which he made the best and the poorest impressions were then discussed. The meeting ended in an exceptionally hearty round of applause.

CHEM EXHIBIT—

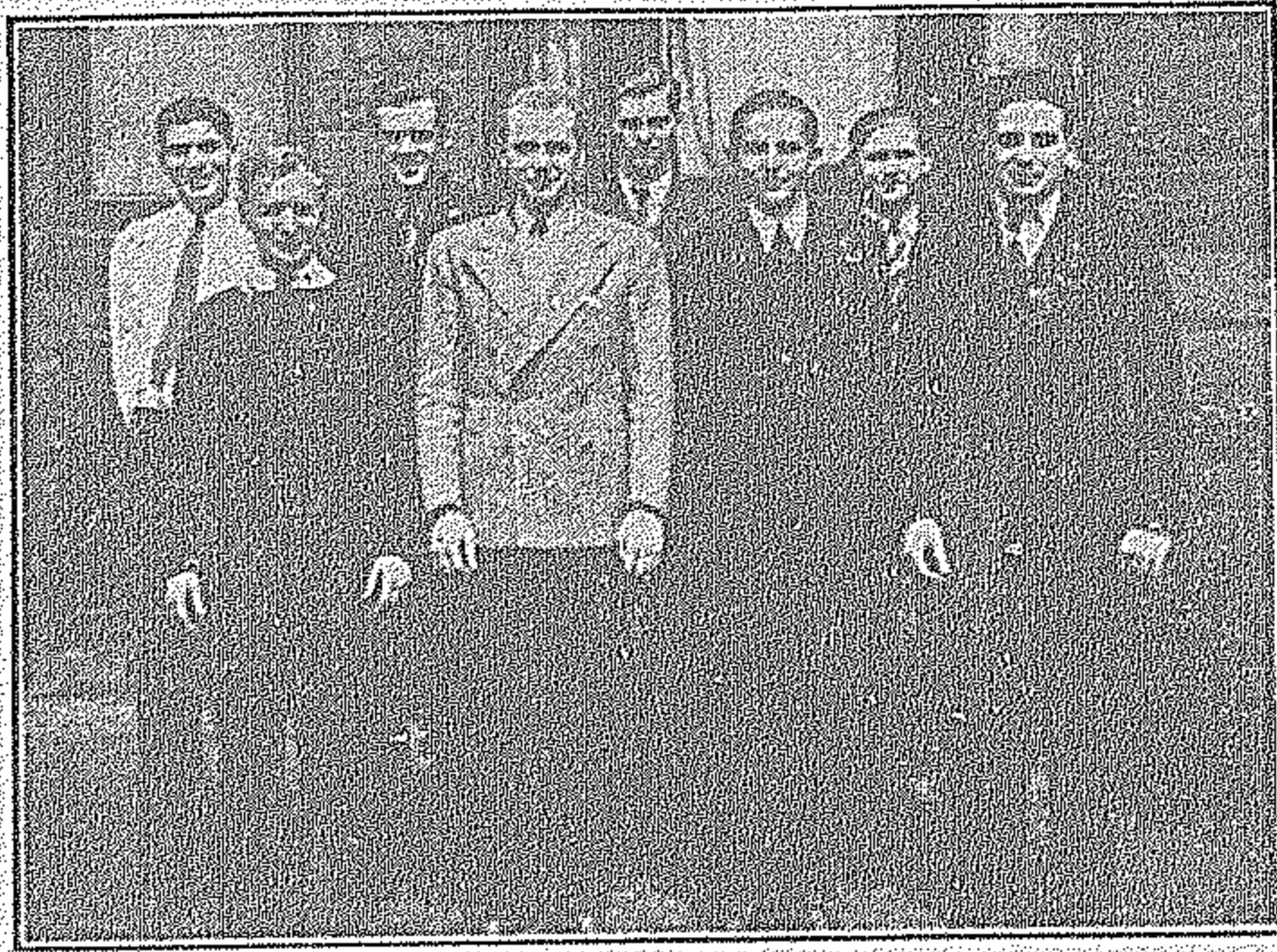
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demonstration of the physical properties of soap bubbles; reproduction of color prints; flotation analysis featuring a duck sinking with the use of "Arisol"; surface combustion, and an attempt to reproduce a mono-molecular film on glass surface which will prevent the reflection of light.

In the organic chemistry laboratory "Profit from Molecules" will be used as the theme of the exhibition. Here will be shown the preparation of aspirin and sulfanilamide, various synthetic fabrics of rubber-like texture "Pliofilm" and "Koromist," as well as bakelite and vinyl resins products and synthetic wood. A demonstration of modern dentifrice bases, such as "Teel" and "Irium" and of such cleansers as "Dreen" and "Dreft" will be shown. The use of fire, water repellants, and the manufacture of explosives, dyes and perfumes will be featured. Held over from last year's Open House will be the exhibition demonstrating the use of Polaroid in producing polarized light.

The freshman exhibit is centered around crystals. Here will be shown the growth of crystals from solution and sulphur melt; formation of lead and tin trees from solution; coal flowers and rhythmic precipitation. Novelties will be a demonstration of chemical magic, the blue printing process, "cold light" and the Thermite process. A display of the general qualitative chemistry done in the laboratory during the semester will go on during the whole evening.

TAU BETA PI PLEDGES



(Left to right). Front row: Frank Opila, Eugene Worcester, George Derrig, Marvin Camras. Rear row: Max Ephraim, Tom Hunter, Sidney Heenan, Alvin Winkler.

Dr. Tibbals, Twelve Students Inducted Into Tau Beta Pi

Following a short pledge period, thirteen men were initiated into Tau Beta Pi last night by the Illinois Beta Chapter. After the initiation, a banquet was held in the student union and the chapter attended a show downtown.

Dr. Tibbals, dean of the institute was among those initiated. The other twelve honored were Reginald I. Bush, senior electrical; Marvin Camras, junior electrical; George J. Derrig, senior mechanical; Max Ephraim, senior mechanical; James Heenan, senior electrical; Sidney A. Heenan, junior chemical; Thomas A. Hunter, junior fire protect; Sigmund Moleculeski, senior chemical; Francis Opila, junior civil; Don Sunde, junior fire protect; Alvin Winkler, junior mechanical; Eugene Worcester, junior fire protect.

During the pledging period each of the new men had been required to

write a one thousand word theme on a subject chosen by himself. The best of the themes submitted at this chapter will receive an award of five dollars and will be entered in the national contest conducted every semester.

MECH EXHIBIT—

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determined from the spark plug current.

Various types of internal combustion engines ranging from 3/4 horsepower units to the 125 horsepower Hercules Diesel are to be seen in operation and undergoing various tests. Either an International Harvester Diesel or the "Old Reliable" Westinghouse will be connected to the generator furnishing all the electric current used for lighting the laboratory. A Fairbanks-Morse Diesel has also been connected to a generator and will be under test.

A most spectacular sight in the Automotive Laboratory will be a Bosch Diesel injector nozzle in operation. Instead of having the engine fuel ignite within the cylinder, it will be ignited in air, producing a six-foot flame. The importance of

A.S.M.E. Selects Year's Officers

Officers for the coming year were elected at the meeting of the Armour Branch of the American Society of Mechanical Engineers, held last Friday at 10:30. The men chosen were: Robert W. Scott, chairman; Alvin L. Winkler, vice chairman; John Catlin, secretary; Raymond Mueller, treasurer. Professor Roesch was elected as faculty chairman.

The new officers will take over their specific duties at the next meeting. Plans for the society's activities for the next year have already been discussed. An event of primary importance will be the Annual Midwest Convention of the A.S.M.E. next spring. The Armour Branch has been awarded the honor of playing host at this convention and consequently the officers will be very busy making the necessary arrangements.

An award of two mechanical engineering handbooks was offered as prizes to the two men who have been most active in the A.S.M.E. Paul Henriksen, former chairman of the Armour A.S.M.E. and Harry Soukup, vice chairman of the Armour Branch, were the recipients of the awards. The men were elected by the entire society and the awards presented by Faculty Chairman Nachman.

this is that it illustrates more vividly some of the things happening in rapid succession inside a Diesel engine cylinder.

Numerous experiments of varied nature will be performed in the Experimental Engineering Laboratory located in the basement of the main building. Methods by means of which the materials dealt with by mechanical engineers are tested for strength, hardness, permeability, and other properties, may be witnessed in the Materials Testing Laboratory.

Painting Purchased For Union by Women's Club

An Unbert painting, imported from Germany, will soon be displayed in one of the rooms of the Student Union, by the courtesy of the Women's Auxiliary of the Faculty Club of Armour Institute. The Women's Auxiliary has had it reframed for this purpose, and the Student Union Board has decided to consult an architect in the matter of placing it.

Clubs and organizations desiring to use the Student Lounge for an evening will now be able to pay for its use by purchasing phonograph records to become the property of the Student Union. This will be done by submitting a proposal to the Student Union Board, and a list of prospective records to Manager Weissman for approval. A receipt of payment for the records bought will then constitute payment of the usage fee. The precedent in this method of paying the fee will be set by Alpha Chi Sigma, who will hold their initiation dance on May 10th.

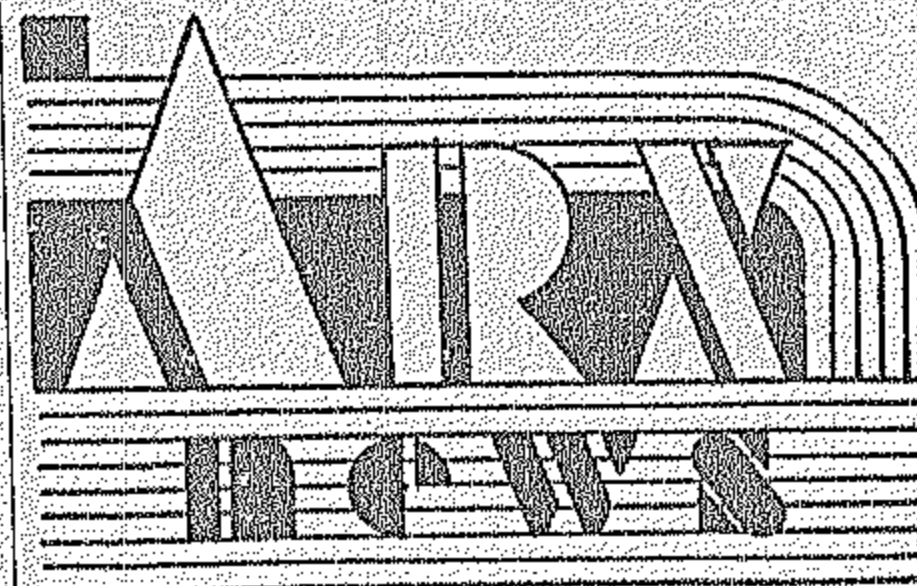
Players Guild Pledges Five; Make Plans For Next Year

The Player's Guild, Armour's dramatic honorary, pledged five men last Tuesday in recognition of their contributions to the Thespian activity at Armour. The men wearing the blue and yellow ribbons are:

Thomas Hunter, F.P.E. '40; Charles McAleer, Ch.E. '41; Harold Pavel, Ch.E. '40; Charles Schultz, Ch.E. '40; Robert Underhill, Ch.E. '40

Requirements for entrance to the Guild are that the men be in at least three productions in a major capacity. This may be as an actor, director, or a primary position on the stage crew.

Direction of Guild affairs will be in the hands of these men for the coming year. They will have control over the Armour Players and will assist Mr. Christophersen in the selection and presentation of the future production.



Big news of this semester is the forthcoming Junior-Senior Golf Tournament. . . . Place: Sportsman's Golf Course, Niles, Ill. . . . Time: 10 o'clock this Friday. . . . Beer and lunch plus 18 holes of golf are scheduled. . . . All ye Arx profs will be there to show the boys how to do it. . . . The Colonel Spears will also be there to show us how they swing it in "ole Kentucky." . . . It's bound to be a swing-a-roo! . . . Fox is the handicap boy; he's to be paired off with the Mad Russian. . . . Cerovski is just to be paired.

What a day was Thursday. Junior and Senior design classes were temporarily called off as they went on an inspection trip to Goodman and they found everything very nice. . . . yes, very. . . . Fox had to hold Scherer, Street held Fox, Goldsmith's eyes almost popped out, and Lindahl thought the dresses were very nice.

News of a judgment: Reinke was awarded first prize in the A.A.S. Pin and Key Competition. . . . Mikolajczyk, second; Firant, third. . . . Keys are to be ready in about three weeks.

Dirty work was afoot: with Mandel and Horton doing the dirt and also trying to do "Fritz." But I understand he's not going to tell of Ernie's escapades with the blond wench because Ernie's steady might find out and there might be trouble for Mandel.

At the Congo Capers last week about 15 Arx gave the party that lift. . . . Danforth was the pianist guy. . . . Kit Carlson was maestroing it. I leave with:

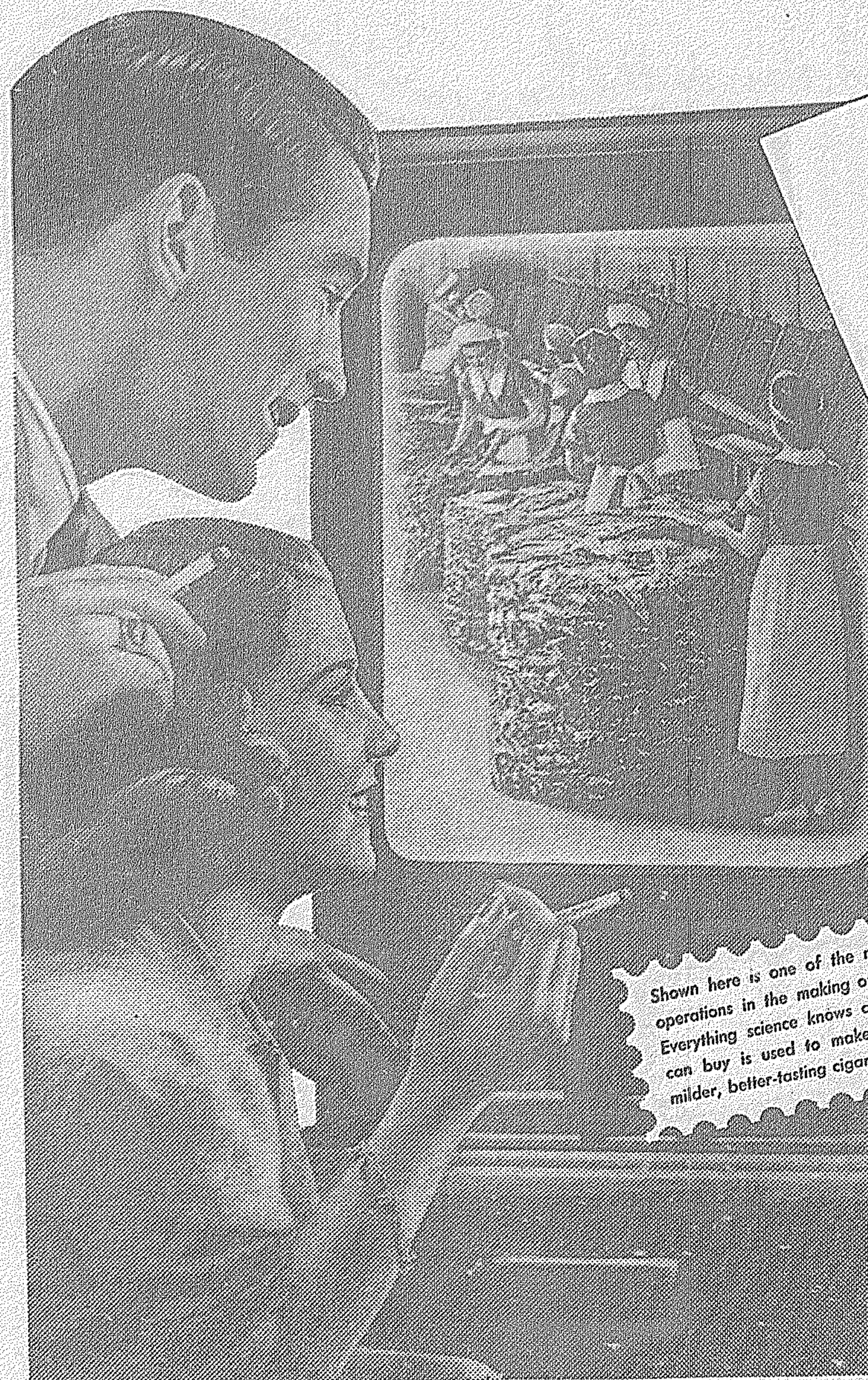
Get out those golf sticks for its tourney Friday.

BOZ-ARTS.

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