Sample Themes & Nuggets

COMMUNICATION

LADDER
• Look at the other person.
• Ask questions.
• Don’t interrupt.
• Don’t change the subject.
• Express emotion with control.
• Respond appropriately.

Collaboration and Teamwork

You’re a good team member because you help people when they need help. You are not the type of person who says, “Not my job.” Your co-workers notice this. In fact they rated you very highly on the topic of helping them when they need help.

Social Skills

Try the following:
• If you want to be seen as approachable, approach others more often.
• Genuinely take interest in others.
• Watch your body language.
• Relax, make eye contact.

Potential Users

• Employees in any company.
• Companies looking to boost their employee morale.
• Student groups looking to improve on individual work skills.

Future Improvements

• Supplying more themes, questions, and nuggets.
• Improving website layout.
• Field Testing.
• iPhone application to receive and read training nuggets.

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**What is Pervasive Training?**

**Pervasive Training is...**

- a cost-effective alternative to in-house training methods
- a website that collects surveyed information from your colleagues and evaluates them to provide you with important feedback
- a system which targets the personality dimensions important for your professional growth through the use of insights of your strengths and weaknesses

**Why Pervasive Training?**

- It focuses on individual awareness.
- It is inexpensive when compared to traditional training methodologies.
- It involves a training feedback cycle that is tailored to your needs to help you prosper in your career.

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**How it works?**

- Log into *ipro317.iipro.iit.edu*
- Complete the survey.
- Invite colleagues to fill out the survey

**Interpretation of Results**

*Below you will find a chart showing the results.*

**Green:** Areas where your raters felt you were doing an excellent job.

**Yellow:** Areas where your raters felt you were doing well in some aspects but not so well in others.

**Red:** Areas where there was an agreement that you need to improve.

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**Pervasive Training is as simple and to the point as this brochure.**